## Dr. Nuala McGann Drescher Affirmative Action Leave Applications for Fall 2021 \*Please note that due to budget uncertainties, we won’t know until closer to the spring deadline whether funding will be available to support Drescher leaves.

**Campus Application Deadline: Wednesday, January 20, 2020**

*The Dr. Nuala McGann Drescher Affirmative Action/Diversity Leave Program enhances employment opportunities for people who are preparing for permanent or continuing appointment. Established under the New York State/UUP Joint Labor-Management Affirmative Action/Diversity Committee, this Program seeks to promote a broad diversity of award recipients with preference given to minorities, women, employees with disabilities, or employees with military status.*

Support (shared between the campus and the Drescher Affirmative Action/Diversity Leave Program) for a one-semester leave includes: payment of employee's regular salary by the campus and funds for a replacement. We are not able to fund additional costs at this time.

**Eligibility Requirements** are available on the Drescher Program on the [NYS/UUP Joint Labor Management Committees page](https://goer.ny.gov/nysuup-joint-labor-management-committees) listed under Grant Opportunities.

The campus administration supports applications to the extent that budget constraints allow and when it is feasible that the results of the project can be accepted in a peer-reviewed venue in a timeframe that contributes to the candidate’s tenure review.

If the leave requested is granted, it is expected that the applicant will continue as a member of the faculty of the College for a minimum of one year upon return or agree to reimburse the College for the cost of their salary for the period for fellowship leave paid for by the college.

Here are links to the [**Guidelines**](https://goer.ny.gov/system/files/documents/2020/03/dr.-nuala-mcgann-drescher-leave-program-guidelines.pdf) and [**Application Form**](https://goer.ny.gov/system/files/documents/2020/02/dr.-nuala-mcgann-drescher-leave-program-application.pdf).

The Office of Academic Affairs has agreed to facilitate campus approval of applications and the letters that need to be included with your application.

**If you are interested in applying for the award, it is ESSENTIAL that you immediately:**

1. Consult with your department chair and dean prior to applying to discuss scheduling/replacement.
2. Email Deb Gould in Academic Affairs ([gouldd@newpaltz.edu](mailto:gouldd@newpaltz.edu)) to notify her of your plan to apply.

The items that **applicants** will need to provide by the Campus Deadline are:

* A completed Application (including a completed budget).
* Copies of all appointment letters (initial, renewal, and current).
* A letter of endorsement from the department chair endorsed by the dean.
* A proposed project or activity described in the Eligibility section of the Dresher Program Guidelines.
* A detailed timeline proposed under Eligibility.
* Curriculum vitae (no more than three pages).

NOTE: A [Program Evaluation](https://goer.ny.gov/system/files/documents/2018/12/program-evaluation_0.pdf) must be submitted to the NYS/UUP Joint Labor-Management Committee within 30 days of completing your project or activity. It is advisable to look at the Evaluation questions prior to writing your project narrative so that you may indicate how you will measure your project’s success.